

YUBA COUNTY OFFICE OF EDUCATION
Certificated Job Description

SPEECH AND LANGUAGE PATHOLOGIST

DEFINITION:

Under the direction of the assigned Program Principal or designee, the Speech and Language Pathologist is responsible to provide specialized instruction and services for students with language and speech disorders; assists in developing the Individualized Educational Program (IEP) for students and consults and collaborates with teachers and parents, and performs other related duties as assigned by supervisor.

DIRECTLY RESPONSIBLE TO:

Principal or designee

SUPERVISION OVER:

None; provide assistance and guidance to other staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provides speech therapy services, individually or in small groups, designed to address speech and language goals for students in grades Pre-K–12.
- Attends related IEPs and planning meetings for individual students, providing expertise as needed in the area of speech and language disorders, as well as input on student performance and recommendations for the interventions in the area of speech and language development.
- Completes required student documentation, assessments, progress reports, and evaluations following State and federal guidelines in order to develop legally compliant evaluation reports and IEPs.
- Consults with teachers and parents regarding typical speech/language development (including hearing, voice, and fluency), classroom modifications and/or accommodations, and assists in the referral process if necessary.
- Communicate with and assist SLPAs and para educator(s).
- Provides assistance in total communication: sign language, AAC, and other non-verbal forms of communications.
- Participates as an IEP, 504, or SST team member and follows the IEP, SST, or 504 plans, provides the appropriate support and works with the case carriers, counselors, and coordinators to develop the best program for identified students.
- Participating in required school and district-sponsored professional development activities.
- Develops and maintains caseload for Medi-Cal billing, scans and uploads data monitoring to online billing service.
- Maintains professional competence through in-service education activities provided by YCOE and/or appropriate professional growth activities through attendance to speech language pathology related conferences and workshops.

MINIMUM QUALIFICATIONS:

Education, Training and Experience:

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- Master's degree in the Speech Language Pathology or Communication Sciences and Disorders field.
- Possession of a valid Clinical or Rehabilitative Services or Speech Language Pathology Services credential from the CA Commission on Teacher Credentialing (CTC).
- Possession of a Certificate of Clinical Competence (CCC) from ASHA preferred.
- Experience as a Speech/Language Pathologist in an educational setting preferred.

Knowledge of:

- Modern teaching methods and techniques related to moderate/severe handicapped students including visual supports and assistive technology.
- Research based principles, techniques and strategies in speech and language assessment functions.
- Applicable and appropriate speech and language instruments, therapeutic techniques and procedures.
- Assistive technology.
- Developmental characteristics of school-aged children.
- Remediation strategies and behavior management techniques.
- CA Education Code Laws, rules and regulations related to assigned duties/activities.
- Correct English usage, grammar, spelling, punctuation, and vocabulary.
- Operation of a variety of office equipment and software, including but not limited to Microsoft Office Suite and Google Suite.

Skills and Abilities:

- Conduct, analyze, and effectively utilize a variety of individual and group interventions applicable to the students with speech and language needs.
- Collaborate with teachers, other service providers and parents in resolving student problems and concerns.
- Effectively participate in the planning and implementing of Individual Education Plans.
- Communicate effectively in the oral and written form, ensuring understandable and thorough communication.
- Follow applicable state and federal timelines.
- Demonstrate respect and sensitivity for cultural differences; educate others on the value of diversity; promote a harassment-free environment.
- Demonstrate sensitivity to and understanding of the diverse academic, socioeconomic, cultural, ethnic backgrounds, and physical and learning disabilities of staff, students, and the community.
- Understand and maintain confidentiality.

Physical Requirements:

- Bending at the waist, sitting on the floor, kneeling or crouching; climbing or balancing while using a step stool.
- Eyesight corrected or uncorrected sufficient to read a variety of materials including but not limited to fine print.

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- Hearing with or without use of hearing aid(s) sufficient to hear any conversation with others.
- Understandable voice and speech patterns.
- Manual dexterity and coordination sufficient to operate office and/or classroom equipment.
- Sitting, standing and/or walking for extended periods of time.
- Ability to lift light objects (less than 20 lbs.) on an intermittent basis. May be required to lift heavy objects (up to 30 lbs.) on an intermittent basis. Occasionally, frequent lifting, carrying, pushing and pulling of equipment; frequent twisting and kneeling, squatting, reaching, stooping and bending; sitting on low chairs or on the floor; climbing stairs. Requires two or more persons to lift 50 pounds or more. Two person lifts recommended for students in wheelchairs.

Work Environment:

Employees in this position will be required to work in an office and/or school facility environment with regular interruptions and participate in small and large group meetings. This is an itinerant position and employees must be self-sufficient with regards to travel between school sites to provide services.

Licenses and Certificates:

- Valid California Driver's License with proof of automobile liability insurance.
- Valid California Clinical or Rehabilitative Services or Speech Language Pathology Services credential
- Crisis Prevention Intervention (CPI) or equivalent Certificate

Clearances:

- Criminal Justice Fingerprint Clearance
- TB Clearance

Employee Classification: Certificated

Salary Range: Speech Therapist Salary Schedule

Approval Date: June 2, 2023